# Marcie McKenzie, MBA, MSHR, SPHR



# Connect with Marcie

Senior Manager - Human Resources marcie.mckenzie@KROSTCPAs.com 626.538.3142

Marcie McKenzie has more than 20 years of diverse experience in human resources and business management, from start-ups to established organizations. She has extensive hands-on experience leading initiatives in all areas of human resources functions. Most recently, Marcie has focused her attention on process implementations, policy design, performance management, total rewards, wellness programs, benefits administration, and training and development. She contributes to firm-wide projects to develop and implementation of new programs and processes.

Prior to joining KROST, Marcie held leadership positions in the economics, healthcare, financial services, and legal industries. She also volunteers at non-profit organizations for various food delivery resources.

## **Professional Experience**

- Finance & Accounting (2023 Present)
- Economics Industry (2015 2023)
- Healthcare Industry (2010 2015)
- Financial Service Industry (2005 2010)
- Legal Industry (1985 2005)

### **Professional Affiliations and Certifications**

- Member of Society for Human Resources Management (SHRM)
- Member of Professional in Human Resources Association (PHRA)
- Senior Professional in Human Resources (SPHR) by Human Resources Certification Institution
- Senior Certified Professional (SHRM-SCP)
- · Compass Series Leadership Development
- American Society for Training & Development (ASTD)

#### **Extracurricular Activities**

 Greater Los Angeles Association of Legal Administrators (GLAALA), Previous Board Member of Community Outreach Program (2008 — 2014)

#### **Education**

- Master of Business Administration, University of Phoenix
- · Master's Degree in Human Resources, University of Phoenix
- Bachelor of Science, Business Management, University of Phoenix

